PAPER II

CONSTITUIONAL AND LEGAL PROVISIONS FOR WOMEN

MAX MARKS: 100

EXTERNAL: 70

INTERNAL: 30

PASS: 40%

CREDITS: 6

Objectives: This module aims to familiarize learners with the constitutional framework and statutory provisions designed to promote gender equality and protect women's rights. It seeks to critically examine the effectiveness, implementation challenges and socio-legal implications of key legislations and judicial interventions in advancing women's empowerment.

Course Outcomes:

After completion of this module, learners will be able to:

CO1: Interpret constitutional provisions relating to gender equality and non-discrimination.

CO2: Analyze major legislations enacted for the protection and empowerment of women.

CO3: Evaluate the role of judiciary and constitutional bodies in promoting gender justice.

CO4: Assess gaps between legal provisions and their implementation.

Section A

Unit 1: Constitutional Vision of Gender Equality**;** Fundamental Rights (Articles 14, 15, 16, 21 – Gender Perspective)

Unit 2: Prohibition of Discrimination and Protective Discrimination

Unit 3: Directive Principles and Affirmative Actions; Reservation Policies and Special Provisions for Women

Unit 4: Role of Judiciary and Constitutional Bodies

Section B

Unit 5: Gender and Welfare State

Unit 6: Laws against Gender Based Violence

Unit 7: Property and Family Laws; Marriage, Divorce and Maintenance Laws; Inheritance and Property Rights

Unit 8: Labour and Workplace Rights; Maternity Benefits; Equal Remuneration; Workplace Safety and Protection

Suggested Readings:

- Dehalwar, K., & Sharma, S. N. (2024). Politics in the Name of Women's Reservation. *Contemporary Voice of Dalit*, 2455328X241262562.
- Jolly, T., & Srivastav, A. (2024). Women reservation in India. *International Journal of Law Management & Humanities*, 7(3), 3202.
- Kumar, U., & Samikshika. (2025). Critical analysis of gender justice under Indian constitution. *International Journal of Research Publication and Reviews*, 6(11), 853–857.
- Marwaha, R. K., & Chadha, A. (n.d.). Protective discrimination and women. Retrieved from https://ir.nbu.ac.in/server/api/core/bitstreams/a5e990b9-6c9b-41af-93a9-bde361ab00bf/content
- Neha GUPTA, (2024). Women Rights Under Various Family Laws In India, Educational Administration: Theory and Practice, 30(9) 1160-1168.
- Talukdar, Malabika. (2014). Perspective of protective discrimination in India. *International Journal of Research*, 1(4), 198–203.
- TheLaw.Institute. (2023). *Key legal provisions safeguarding the rights of women workers in India*. Retrieved from https://thelaw.institute/law-and-vulnerable-groups/legal-provisions-for-women-workers-india/
- Varghese, M. L. Role of National Commission for Women in Women's Empowerment. *Galaxy International Interdisciplinary Research Journal*, *10*(3), 112-117.