PAPER III

CSIA3T SOCIAL MANAGEMENT, MITIGATION AND REPORTING

MAX. MARKS: 100
EXTERNAL: 70
INTERNAL: 30
PASS: 40%
Credits: 6

Objectives: This paper aims to equip learners with the skills required for preparing SIA reports and designing mitigation and social management plans.

Course Outcomes: Upon successful completion of this paper, learners will be able to:

CO1: Suggest mitigation measures for adverse social impacts

CO2: Prepare social management plans

CO3: Draft structured SIA reports

CO4: Understand monitoring and evaluation mechanisms

Section A

Unit 1: Social Impact Mitigation: Meaning and importance of mitigation, Avoidance, minimisation, and compensation strategies, Rehabilitation and resettlement, Livelihood protection, Participatory mitigation planning, Implementation challenges.

Unit 2: Social Management Plans: Meaning and objectives of SMPs, Components and implementation, Stakeholder participation, Budgeting and resource allocation, Institutional coordination, Accountability and transparency.

Unit 3: Monitoring and Evaluation in SIA: Meaning and significance, Monitoring indicators and tools, Community-based monitoring, Grievance redress mechanisms, Evaluation of mitigation measures, Documentation and reporting.

Section B

Unit 4: Social Impact Assessment Report: Purpose and structure of an SIA report, Executive summary and baseline profile, Impact analysis and interpretation, Mitigation and management plans, Documentation and evidence-based reporting.

Unit 5: Case Studies in Social Impact Assessment: SIA case studies from infrastructure, mining, and industrial projects, Social and environmental impacts, Rehabilitation and resettlement, Community participation, Lessons and policy implications.

Unit 6: Professional Practice in Social Impact Assessment: Role of SIA professionals, Field ethics and professional conduct, Communication and stakeholder engagement, Report writing and presentation, Career opportunities and emerging trends.

Suggested Readings:

1. Kvam, R. (2018). *Social Impact Assessment: Integrating Social Issues in Development Projects*. (Chapters 6–7)
2. Michael M. Cernea (2000). *Risks and Reconstruction: Experiences of Resettlers and Refugees*. (Selected chapters on livelihood restoration)
3. Government of India. *SIA Guidelines under LARR Act, 2013*. (Structure of SIA report and procedural aspects)