DIPLOMA IN LABOUR LAW

SEMESTER – I

DLLI-1: LABOUR LAW: FOUNDATIONS AND JURISPRUDENCE

MAX. MARKS: 100
PASS: 40%
INTERNAL: 30
EXTERNAL: 70
CREDITS: 6

INSTRUCTIONS FOR THE PAPER SETTER/ EXAMINER:

1. The syllabus prescribed should be strictly adhered to.
2. The Question Paper will have 70 Multiple Choice questions (MCQs) and four choices of answers will be there covering the entire syllabus. Each question will carry 1 mark. All questions will be compulsory; hence candidates will attempt all the questions.
3. Paper-setters/Examiners are requested to distribute the questions from section A and Section B of the syllabus equally i.e., 35 questions from section A and 35 questions from Section B.
4. The examiner shall give clear instructions to the candidates to attempt questions.
5. The duration of each paper will be two hours.

INSTRUCTIONS FOR THE STUDENTS

The question paper shall consist of 70 Multiple Choice questions. All questions will be compulsory and each question will carry 1 mark. There will be no negative marking. Students are required to answer using OMR (Optimal Mark Recognition) sheets.

Section A

Module I

Unit 1: Meaning, nature, scope, objectives and importance of labour law

Unit 2: Labour jurisprudence: labour rights, human dignity, social justice and

welfare state

Module II

Unit 3: Historical evolution of labour legislation in India: colonial period, post-independence development and contemporary reforms

Unit 4: Employer, employee, worker, industry, establishment, contract of service and contract for service: conceptual understanding

Section B

Module III

Unit 5: Constitutional foundations of labour law: Articles 14, 16, 19, 21, 23, 24, 38, 39, 41, 42 and 43

Unit 6: International Labour Organization: origin, objectives, conventions, recommendations and influence on Indian labour policy

Module IV

Unit 7: Labour law and social transformation: organized sector, unorganized sector, women workers, child labour and migrant workers

Unit 8: Labour law reforms in India: consolidation of labour laws, introduction to labour codes and contemporary challenges