DIPLOMA IN LABOUR LAW

SEMESTER – I

DLLI-2: INDUSTRIAL RELATIONS AND TRADE UNION LAW

MAX. MARKS: 100
PASS: 40%
INTERNAL: 30
EXTERNAL: 70
CREDITS: 6

INSTRUCTIONS FOR THE PAPER SETTER/ EXAMINER:

1. The syllabus prescribed should be strictly adhered to.
2. The Question Paper will have 70 Multiple Choice questions (MCQs) and four choices of answers will be there covering the entire syllabus. Each question will carry 1 mark. All questions will be compulsory; hence candidates will attempt all the questions.
3. Paper-setters/Examiners are requested to distribute the questions from section A and Section B of the syllabus equally i.e., 35 questions from section A and 35 questions from Section B.
4. The examiner shall give clear instructions to the candidates to attempt questions.
5. The duration of each paper will be two hours.

INSTRUCTIONS FOR THE STUDENTS

The question paper shall consist of 70 Multiple Choice questions. All questions will be compulsory and each question will carry 1 mark. There will be no negative marking. Students are required to answer using OMR (Optimal Mark Recognition) sheets.

Section A

Module I

Unit 1: Industrial relations: meaning, scope, objectives, approaches and importance

Unit 2: Parties to industrial relations: employers, workers, trade unions,

government and industrial relations machinery

Module II

Unit 3: Trade unionism in India: origin, growth, registration, rights, liabilities and problems of trade unions

Unit 4: Collective bargaining: meaning, process, levels, conditions for success and collective agreements

Section B

Module III

Unit 5: Industrial disputes: meaning, causes, prevention and settlement mechanisms

Unit 6: Strikes, lockouts, lay-off, retrenchment, closure and unfair labour practices

Module IV

Unit 7: Standing orders, service conditions, grievance handling and disciplinary action

Unit 8: Conciliation, arbitration, adjudication, labour courts, industrial tribunals and role of the Industrial Relations Code, 2020