DIPLOMA IN LABOUR LAW
SEMESTER – I
DLLI-3: WAGE LAW AND LABOUR WELFARE

MAX. MARKS: 100
PASS: 40%
INTERNAL: 30
EXTERNAL: 70
CREDITS: 6

INSTRUCTIONS FOR THE PAPER SETTER/ EXAMINER:

1. The syllabus prescribed should be strictly adhered to.
2. The Question Paper will have 70 Multiple Choice questions (MCQs) and four choices of answers will be there covering the entire syllabus. Each question will carry 1 mark. All questions will be compulsory; hence candidates will attempt all the questions.
3. Paper-setters/Examiners are requested to distribute the questions from section A and Section B of the syllabus equally i.e., 35 questions from section A and 35 questions from Section B.
4. The examiner shall give clear instructions to the candidates to attempt questions.
5. The duration of each paper will be two hours.

INSTRUCTIONS FOR THE STUDENTS

The question paper shall consist of 70 Multiple Choice questions. All questions will be compulsory and each question will carry 1 mark. There will be no negative marking. Students are required to answer using OMR (Optimal Mark Recognition) sheets.

Section A

Module I

Unit 1: Concept of wages: wage theories, need-based wage, living wage, fair wage and minimum wage

Unit 2: Payment of wages: wage period, time of payment, deductions, fines and claims

Module II

Unit 3: Minimum wage fixation: principles, procedure, scheduled employment and floor wage

Unit 4: Equal remuneration, gender equality in wages, bonus and overtime payment

Section B

Module III

Unit 5: Code on Wages, 2019: objectives, scope, definitions and major provisions

Unit 6: Labour welfare: meaning, scope, philosophy, statutory and non-statutory welfare measures

Module IV

Unit 7: Working conditions: hours of work, weekly rest, leave, holidays and employment conditions

Unit 8: Wage compliance, wage records, inspections, penalties and contemporary issues in wage administration