DIPLOMA IN POLICE ADMINISTRATION

SEMESTER – 1

DIPA-4 -ORGANIZATIONAL BEHAVIOR & POLICE ADMINISTRATION

MAX.MARKS:100

PASS:40%

INTERNAL:30

EXTERNAL:70

CREDITS: 6

OBJECTIVES

This course aims to introduce students to the principles and relevance of organizational behaviour in the context of police administration. The objective is to help students understand goal setting, team building, leadership, motivation, group dynamics, conflict, negotiation, and organizational change for improving effectiveness, coordination, and adaptability within police organizations.

CO	Course Outcome
CO1	Understand the concept, rationale, and relevance of organizational behaviour in the context of police administration.
CO2	Examine organizational goal setting, team building, leadership, and motivation as essential elements of effective police organizations.
CO3	Analyze group dynamics, conflict, and negotiation in order to understand interpersonal and institutional functioning within police administration.
CO4	Evaluate organizational change and organizational effectiveness for strengthening administrative performance and adaptability in police organizations.

INSTRUCTIONS FOR THE PAPER SETTER/ EXAMINER:

1. The syllabus prescribed should be strictly adhered to.
2. The Question Paper will have 70 Multiple Choice questions (MCQs) and four choices of answers will be there covering the entire syllabus. Each question will carry 1 mark. All questions will be compulsory; hence candidates will attempt all the questions.
3. Paper-setters/Examiners are requested to distribute the questions from section A and Section B of the syllabus equally i.e., 35 questions from section A and 35 questions from Section B.
4. The examiner shall give clear instructions to the candidates to attempt questions.
5. The duration of each paper will be two hours.

INSTRUCTIONS FOR THE STUDENTS

The question paper shall consist of 70 Multiple Choice questions. All questions will be compulsory and each question will carry 1 mark. There will be no negative marking. Students are required to answer using OMR (Optimal Mark Recognition) sheets.

Section A

Unit 1: Concept and rationale of organizational behaviour with special reference to police administration

Unit 2: Organizational goal setting

Unit 3: Team building

Unit 4: Leadership and motivation

Section B

Unit 5: Group dynamics

Unit 6: Conflict and negotiation

Unit 7: Organizational change and organizational effectiveness,

Unit 8: Organizational development and their application in police administration

SUGGESTED REFERENCES:

1. Robbins, Stephen P., Judge, Timothy A., and Vohra, Neharika. (Latest Edition). *Organizational Behaviour*. Noida: Pearson India.
2. Luthans, Fred. (Latest Edition). *Organizational Behavior*. New Delhi: McGraw Hill Education.
3. Newstrom, John W. (Latest Edition). *Organizational Behavior: Human Behavior at Work*. New Delhi: McGraw Hill Education.
4. Pareek, Udai. (Latest Edition). *Understanding Organizational Behaviour*. New Delhi: Oxford University Press.
5. Aswathappa, K. (Latest Edition). *Organizational Behaviour*. Mumbai: Himalaya Publishing House.
6. Schein, Edgar H. (Latest Edition). *Organizational Culture and Leadership*. San Francisco: Jossey-Bass.
7. Bass, Bernard M., and Riggio, Ronald E. (Latest Edition). *Transformational Leadership*. New York: Psychology Press.
8. Maslow, Abraham H. (1954). *Motivation and Personality*. New York: Harper & Row.
9. Herzberg, Frederick. (1966). *Work and the Nature of Man*. Cleveland: World Publishing Company.
10. Vroom, Victor H. (1964). *Work and Motivation*. New York: John Wiley & Sons.
11. Chan, Janet B. L. (1997). *Changing Police Culture: Policing in a Multicultural Society*. Cambridge: Cambridge University Press.